



Salford City Academy
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SALFORD CITY ACADEMY

Uniform Policy

Document Owner	Vice Principal – Mr A Rashud
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Person responsible for the Policy – Mr A Rashud

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Introduction

This document lays out the approved methods of dress for students at Salford City Academy. This document is reviewed on a regular basis. The Principal has the final say on any matter relating to dress.

Aim

The purpose of the Salford City Academy (SCA) uniform is to ensure that students are able to present themselves in a smart manner with a degree of commonality. Wearing a uniform of a high standard helps to bring confidence and self-respect to the individual. Students are therefore not otherwise distracted by the clothing of their peers or made to feel inferior if they are not wearing the latest fashionable item.

Uniform List

1. **Compulsory Branded SCA Blazer** - Blue material with the SCA badge embroidered on the left breast pocket. Blazers must be worn in the Academy building. A teacher may authorise the removal of the blazer for their lesson only. Sleeves should not be rolled up.
2. **Compulsory Generic White Shirt** - A white shirt is to be worn. This should have a standard straight collar. Wingtip and button-down collars should not be worn.
3. **Branded SCA Jumper (optional)** - The knitted navy blue jumper has a V Neck. Jumpers must not be tied at the back and never tucked into the waistband.
4. **Compulsory Generic Black Trousers (for boys)** – Must be black and worn to the ankle. They should not feature turn-ups, logos or tags hanging from any pockets.
5. **SCA Tartan pleated Skirt (optional for girls)** - The SCA tartan skirt is to be worn with the uppermost edge at the waist and the lower edge at the knee. The skirt must not be worn above the knee and never rolled up or tailored shorter.
6. **Generic Black Trousers (optional for girls)** – Must be black and worn to the ankle. They should not feature turn-ups, logos or tags hanging from any pockets. The should be tailored and not leggings/jeggings and or flared
7. **Compulsory Generic Black Socks and/or Tights** - Students wearing trousers should wear ankle length plain black socks, no logos, patterns or bows. Students wearing a skirt may wear plain black ankle or knee length socks (no pattern, colours or bows) or black tights.
8. **Compulsory Branded SCA Tie for relevant year group** - The SCA tie is to be fastened using a knot and should cover the top button of the shirt at the neck. The knot itself should not be loose. The length of the tie should be adjusted so that the lowest point lies at the waistband.

9. **Compulsory Black Leather Shoes** - All shoes are to be black, leather/leather-like and polishable with laces/buckles. Permissible types of shoes include:



10. **Prohibited footwear** - Students are **not** allowed to wear:

- Trainers
- Dolly Shoes – or any slip-on with no retaining strap or laces (e.g. loafers)
- Plimsols
- Footwear with logos
- Footwear with contrasting colours
- Open toe footwear (Flip-flops, Sandals, Crocs, etc.)
- Any style boots
- High heeled shoes, including high wedges and mules of any description are not permitted, owing to the risk of accidents on the Academy stairways.

If there is any doubt about whether a particular type of footwear is permitted, then please contact the Academy for guidance.

Please see the Appendix for visuals showing the uniform.

Appearance

- Hair** - Hair is to be clean and kept neat. Distracting haircuts and non-natural hair colours are not to be worn, no shaved styles, no lines or patterns. When styles are worn that are not acceptable a student will be placed into the Reflect and in extreme cases fixed term suspended until the issue is resolved. Students with long hair should bring a navy blue or black bobble to be able to tie their hair back when required; during practical subjects such as PE and Technology. Hair bands, if worn, should be plain and either navy blue or black. Wigs are not allowed (unless there is a medical reason). Students are expected to maintain a clean, neat and well-groomed appearance in accordance with the academy's overall growing standards.
- Students whose religion requires them to wear a head scarf or cap are permitted to do so and we ask this is plain black in colour. Face coverings are not permitted.
- Jewellery** - Rings, necklaces and bracelets must not be worn in the Academy. These items, along with any other forms of jewellery, will be confiscated. The only permitted jewellery items are:
 - Ear piercings.** Ears may be pierced with one plain gold or silver stud worn in each ear (in the ear lobe). Loops and droplet type are not permitted. No other piercings are acceptable and clear retainers are not permitted for any other piercings. If parents wish for their children to have visible piercings in other parts of the body this must

be done during the summer break to ensure the piercing has healed prior to returning to the Academy in September so that the piercing can be removed during the Academy day. Refusal to remove a prohibited piercing, nail varnish, or false nails will result in a removal being sanctioned until the issue is resolved. Stretchers are not acceptable.

- b. **Wristwatches.** Smartwatches are not permitted and will be confiscated.
- 4. **Bags** - Students must have a bag large enough to fit an A4 sized book inside, plus their PE kit when required. Clutch bags are not allowed.
- 5. **Coat** – Students are encouraged to wear coats during cold or wet weather. Coats must not be worn in the building.
- 6. **Cosmetics** - Whilst in uniform, students are not permitted to wear cosmetics of any kind. This includes foundation, bronzer, lip-gloss, eyeshadow, eyeliner, mascara, tanning products, nail polish, acrylic nails, false eyelashes, etc.
- 7. **Equipment**- Students must come to school with 2x black pens (not blue), 2x red pens, 1x pencil, a ruler, a rubber, a pencil case, a knowledge organizer (provided by SCA) and a calculator.

Medical Exemptions

Students may be exempted from parts of this uniform policy if they are able to provide a doctor's note and at the discretion of the Principal. A doctor's note should be sought in advance of each school year and delivered to the school. This exemption will be reviewed half-termly.

Religious Items

Concessions will be made for religious observance. For example, headscarves, yarmulke/kippah, turban or chunni, may be worn for religious reasons and should be black or dark coloured. Face coverings are not permitted.

PE Kit

Wearing the appropriate items of kit will enable students to effectively participate in PE activities. The PE kit consists of:

- 1. (Compulsory) Branded SCA training top navy/blue
- 2. (Compulsory) Branded SCA quarter zip top navy/blue
- 3. (Compulsory) Plain navy blue bottom option:
 - a. Shorts (boys and girls)
 - b. Skort (girls)
 - c. Leggings (girls). Leggings must not be flared.
 - d. Training pants (boys and girls)

* Branded versions of the above options are available but are not compulsory
- 4. (Compulsory) Generic Sports Socks
- 5. (Compulsory) Training Shoes (non-marking soles)

Non-uniform Days

Non-uniform days, the same rules apply with regards to jewellery and earrings/ piercings. No student should wear inappropriate clothing which shows too much bare body such as midriff. No open toed, no open back or sling back shoes are allowed. No headwear will be worn inside the Academy buildings accept religious garments that must be plain black/navy in colour. Baseball caps are not permitted and will be confiscated if seen anywhere on the Academy site.

Valuables

Valuable items should NOT be brought into the Academy. Parents/Carers should be aware that the Governors can take no responsibility for items of personal property left on Academy premises.

Non-compliance

Failure to adhere to the uniform policy will result in removal to the Room for Improvement until the uniform has been rectified. Please see separate SCA Behaviour Policy.

Uniform Purchase

Branded uniform items can be purchased from Whitakers at [School Finder - Whittakers School Wear](#)

Generic items of uniform can be purchased from a variety of retailers.

Donating SCA School Uniform

We know how expensive school uniform can be and how quickly students grow! With this in mind, and to continue to support our Salford City Academy Community, we welcome parents and carers to donate any uniform that their children have grown out of so that we can offer it to families in need.

Appendix

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School Uniform

It's really important that students wear the correct school uniform everyday at school so that they are smart and prepared for learning.

In instances where students do not wear their uniform correctly, or do not have their correct equipment, they will be required to attend a 30 minute detention on the same day. Parents/carers will be notified through Arbor.

**Compulsory**
SCA Navy/Silver Blazer

**Compulsory**
Plain White Collared Shirt

**Optional**
SCA Navy Blue Knitted Jumper

**SCA Navy/Red Tie (Year 7)**

**SCA Navy/Purple Tie (Year 8)**

**SCA Navy/Orange Tie (Year 9)**

**SCA Navy/Silver Tie (Year 10)**

**SCA Navy/Green Tie (Year 11)**

Each year group is identified by the colour of the stripe on their tie. The tie colour follows your child right through to Year 11 so it will not change yearly.



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School Uniform

**Plain Smart Black Trousers (Trousers optional for girls)**

**SCA Tartan Pleated Skirt (Optional)**

**Not Acceptable**
Jeggings/Leggings

**Not Acceptable**
Flared

**Not Acceptable**
Black Skirts

**Plain Black Socks (Ankle or Knee Length)**

**Not Acceptable**
White or excessive frills, lace or ribbons

**Not Acceptable**

**Not Acceptable**

**Plain Black Polishable Shoes**

**Not Acceptable**
Trainers or canvas shoes

**Not Acceptable**

Coats and Bags



Black Winterproof Coat

During colder weather students should wear a suitable outdoor coat that is worn over their blazer. It must be removed when in the building.

A school bag is deemed suitable when it can store folders, exercise books and PE kit inside.



Headscarves

Head scarves or kippahs are permitted to be worn. Head scarves should be plain black in colour. Face coverings are not permitted.



Not Acceptable



Hoodies are not to be worn any time.

Not Acceptable



Clutch bags or handbags

At Salford City Academy we expect a high standard of dress and appearance. This not only applies to uniform but also includes things like hair and jewellery.



Hair, Make-Up and Jewellery

Acceptable:

- Neat in appearance
- Navy or black hair bobbles/ clips
- One pair of plain stud earrings (gold or silver)
- Make-up should not be worn
- A wrist watch - **no smart watches**

Unacceptable:



No False Eyelashes



No False Nails, Nail Varnish, Make-up or Jewellery



No Body Piercings including Belly and Tongue Piercings. Ears should only be pierced in the ear lobe.



No Shaved Heads, Patterns, Hair Extensions, Unnatural Hair Colour

Hair should be smart in appearance. We ask for no shorter than a no. 2 and hair should be natural in colour.





We have a school PE kit and students are expected to bring this with them on PE and Dance days.



Compulsory

SCA Quarter Zip Top Navy/Blue



Compulsory

SCA Training Top Navy/Blue

Not Acceptable



Cycling shorts or non SCA brands (e.g. Nike, Adidas etc.)

Students **must** have one or more of the following options for bottoms. You may choose SCA branded items, or **plain navy** versions.



SCA Training Pant Navy (Unisex)



SCA Training Leggings Navy (Girls)



SCA Training Skort Navy (Girls)



SCA Training Shorts



SCA Training Socks

A navy bottom option is compulsory.

Buying Uniform

Our Uniform supplier is
Whittakers
123-125 Chorley Road
Swinton
M27 4AA
Manchester



WHITTAKERS
• SCHOOLWEAR •